

BASAS Salary Grid  
2019 - 2020

GRADE	# DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
3	260	67,607.63	73,124.79	79,093.32	85,541.37	88,107.81	90,751.11	93,474.51	96,279.09
		2,600.29	2,812.49	3,042.05	3,290.05	3,388.76	3,490.43	3,595.17	3,703.04
		260.03	281.25	304.21	329.01	338.88	349.04	359.52	370.30
4	208	88,994.32	91,663.60	94,414.06	97,246.79	100,162.86	103,168.77	106,264.53	109,452.29
		3,422.86	3,525.52	3,631.31	3,740.26	3,852.42	3,968.03	4,087.10	4,209.70
		427.86	440.69	453.91	467.53	481.55	496.00	510.89	526.21
4B	260	88,967.26	92,525.22	95,301.66	98,160.36	101,105.66	104,138.63	107,262.53	110,479.52
		3,421.82	3,558.66	3,665.45	3,775.40	3,888.68	4,005.33	4,125.48	4,249.21
		342.18	355.87	366.54	377.54	388.87	400.53	412.55	424.92
5	208	95,784.42	98,657.20	101,616.57	104,665.78	107,913.07	111,039.14	114,369.78	117,800.01
		3,684.02	3,794.51	3,908.33	4,025.61	4,150.50	4,270.74	4,398.84	4,530.77
		460.50	474.31	488.54	503.20	518.81	533.84	549.85	566.35
5B	225	95,784.42	98,657.20	101,616.57	104,665.78	107,805.91	111,039.14	114,369.78	117,800.01
		3,684.02	3,794.51	3,908.33	4,025.61	4,146.38	4,270.74	4,398.84	4,530.77
		425.71	438.48	451.63	465.18	479.14	493.51	508.31	523.56
6	207	97,016.23	99,926.89	102,924.14	106,011.24	109,192.51	112,467.95	115,842.97	119,317.58
		3,731.39	3,843.34	3,958.62	4,077.36	4,199.71	4,325.69	4,455.50	4,589.14
		468.68	482.74	497.22	512.13	527.50	543.32	559.63	576.41
7	207	97,855.11	100,790.67	103,810.66	106,926.98	110,134.22	113,438.89	116,839.89	120,345.89
		3,763.66	3,876.56	3,992.72	4,112.58	4,235.93	4,363.03	4,493.84	4,628.69
		472.73	486.91	501.50	516.56	532.05	548.01	564.44	581.38
8	207	99,681.18	102,668.69	105,750.37	108,920.82	112,188.68	115,555.05	119,022.08	122,593.02
		3,833.89	3,948.80	4,067.32	4,189.26	4,314.95	4,444.42	4,577.77	4,715.12
		481.55	495.98	510.87	526.19	541.97	558.24	574.99	592.24
9	207	100,180.18	103,185.01	106,280.77	109,468.53	112,752.63	116,135.23	119,617.41	123,207.84
		3,853.08	3,968.65	4,087.72	4,210.33	4,336.64	4,466.74	4,600.67	4,738.76
		483.96	498.48	513.43	528.83	544.70	561.04	577.86	595.21
9A	209	101,851.45	104,906.08	108,053.79	111,294.59	114,633.90	118,073.86	121,617.75	125,264.46
		3,917.36	4,034.85	4,155.92	4,280.56	4,409.00	4,541.30	4,677.61	4,817.86
		487.33	501.94	517.00	532.51	548.49	564.95	581.90	599.35
10	208	103,718.65	106,828.48	110,034.64	113,334.98	116,735.98	120,238.73	123,845.39	127,560.30
		3,989.18	4,108.79	4,232.10	4,359.04	4,489.85	4,624.57	4,763.28	4,906.17
		498.65	513.60	529.01	544.88	561.23	578.07	595.41	613.27
10B	211	103,718.65	106,828.48	110,034.64	113,334.98	116,735.98	120,238.73	123,845.39	127,560.30
		3,989.18	4,108.79	4,232.10	4,359.04	4,489.85	4,624.57	4,763.28	4,906.17
		491.56	506.30	521.49	537.13	553.25	569.85	586.94	604.55
11	208	109,177.35	112,452.79	115,825.65	119,301.34	122,879.86	126,566.63	130,362.72	134,273.54
		4,199.13	4,325.11	4,454.83	4,588.51	4,726.15	4,867.95	5,013.95	5,164.37
		524.89	540.64	556.85	573.56	590.77	608.49	626.74	645.55
11B	225	109,177.35	112,452.79	115,825.65	119,301.34	122,879.86	126,566.63	130,362.72	134,273.54
		4,199.13	4,325.11	4,454.83	4,588.51	4,726.15	4,867.95	5,013.95	5,164.37
		485.23	499.79	514.78	530.23	546.13	562.52	579.39	596.77
12	207	111,366.03	114,707.50	118,148.55	121,693.52	125,343.48	129,102.77	132,976.79	136,966.64
		4,283.31	4,411.83	4,544.18	4,680.52	4,820.90	4,965.49	5,114.49	5,267.95
		538.00	554.14	570.77	587.89	605.52	623.68	642.40	661.67
12B	225	111,366.03	114,707.50	118,148.55	121,693.52	125,343.48	129,102.77	132,976.79	136,966.64
		4,283.31	4,411.83	4,544.18	4,680.52	4,820.90	4,965.49	5,114.49	5,267.95
		494.96	509.81	525.10	540.86	557.08	573.79	591.01	608.74