

Effective November 1, 2013

2013-2014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3	58,872.00	63,677.00	68,874.00	74,490.00	76,725.00	79,027.00	81,398.00	83,840.00
	2,264.31	2,449.12	2,649.00	2,865.00	2,950.96	3,039.50	3,130.69	3,224.62
	226.43	244.91	264.90	286.50	295.10	303.95	313.07	322.46
4	77,497.00	79,821.00	82,216.00	84,683.00	87,222.00	89,839.00	92,535.00	95,311.00
	2,980.65	3,070.04	3,162.15	3,257.04	3,354.69	3,455.35	3,559.04	3,665.81
	372.58	383.75	395.27	407.13	335.47	345.53	355.90	366.58
4B	77,473.00	80,571.00	82,989.00	85,478.00	88,043.00	90,684.00	93,404.00	96,206.00
	2,979.73	3,098.88	3,191.88	3,287.62	3,386.27	3,487.85	3,592.46	3,700.23
	297.97	309.89	319.19	328.76	338.63	348.78	359.25	370.02
5	83,409.00	85,911.00	88,488.00	91,143.00	93,878.00	96,694.00	99,594.00	102,581.00
	3,208.04	3,304.27	3,403.38	3,505.50	3,610.69	3,719.00	3,830.54	3,945.42
	401.00	413.03	425.42	438.19	361.07	371.90	383.05	394.54
5B	83,409.00	85,911.00	88,488.00	91,143.00	93,878.00	96,694.00	99,594.00	102,581.00
	3,208.04	3,304.27	3,403.38	3,505.50	3,610.69	3,719.00	3,830.54	3,945.42
	370.71	381.83	393.28	405.08	361.07	371.90	383.05	394.54
6	84,482.00	87,017.00	89,627.00	92,315.00	95,085.00	97,937.00	100,876.00	103,902.00
	3,249.31	3,346.81	3,447.19	3,550.58	3,657.12	3,766.81	3,879.85	3,996.23
	408.13	420.37	432.98	445.97	365.71	376.68	387.98	399.62
7	85,212.00	87,768.00	90,399.00	93,112.00	95,905.00	98,783.00	101,745.00	104,798.00
	3,277.38	3,375.69	3,476.88	3,581.23	3,688.65	3,799.35	3,913.27	4,030.69
	411.65	424.00	436.71	449.82	368.87	379.93	391.33	403.07
8	86,802.00	89,404.00	92,088.00	94,849.00	97,695.00	100,626.00	103,645.00	106,755.00
	3,338.54	3,438.62	3,541.85	3,648.04	3,757.50	3,870.23	3,986.35	4,105.96
	419.33	431.90	444.87	458.21	375.75	387.02	398.63	410.60
9	87,237.00	89,854.00	92,550.00	95,326.00	98,186.00	101,132.00	104,164.00	107,290.00
	3,355.27	3,455.92	3,559.62	3,666.38	3,776.38	3,889.69	4,006.31	4,126.54
	421.43	434.08	447.10	460.51	377.64	388.97	400.63	412.65
9A	88,693.00	91,353.00	94,094.00	96,916.00	99,824.00	102,819.00	105,905.00	109,081.00
	3,411.27	3,513.58	3,619.00	3,727.54	3,839.38	3,954.58	4,073.27	4,195.42
	424.37	437.10	450.21	463.71	383.94	395.46	407.33	419.54
10	90,319.00	93,027.00	95,819.00	98,693.00	101,654.00	104,704.00	107,845.00	111,080.00
	3,473.81	3,577.96	3,685.35	3,795.88	3,909.77	4,027.08	4,147.88	4,272.31
	434.23	447.25	460.67	474.49	390.98	402.71	414.79	427.23
10B	90,319.00	93,027.00	95,819.00	98,693.00	101,654.00	104,704.00	107,845.00	111,080.00
	3,473.81	3,577.96	3,685.35	3,795.88	3,909.77	4,027.08	4,147.88	4,272.31
	428.05	440.89	454.12	467.74	390.98	402.71	414.79	427.23
11	95,072.00	97,925.00	100,862.00	103,888.00	107,004.00	110,215.00	113,521.00	116,926.00
	3,656.62	3,766.35	3,879.31	3,995.69	4,115.54	4,239.04	4,366.19	4,497.15
	457.08	470.79	484.91	499.46	411.55	423.90	436.62	449.72
11B	95,072.00	97,925.00	100,862.00	103,888.00	107,004.00	110,215.00	113,521.00	116,926.00
	3,656.62	3,766.35	3,879.31	3,995.69	4,115.54	4,239.04	4,366.19	4,497.15
	422.54	435.22	448.28	461.72	411.55	423.90	436.62	449.72
12	96,978.00	99,888.00	102,884.00	105,971.00	109,150.00	112,424.00	115,797.00	119,271.00
	3,729.92	3,841.85	3,957.08	4,075.81	4,198.08	4,324.00	4,453.73	4,587.35
	468.49	482.55	497.02	511.94	419.81	432.40	445.37	458.73
12B	96,978.00	99,888.00	102,884.00	105,971.00	109,150.00	112,424.00	115,797.00	119,271.00
	3,729.92	3,841.85	3,957.08	4,075.81	4,198.08	4,324.00	4,453.73	4,587.35
	431.01	443.95	457.26	470.98	419.81	432.40	445.37	458.73

Differentials:

<u>Code</u>		<u>Annual</u>	<u>26 Pymnt</u>	<u>26 Pymnt Hrlly</u>
EBC	M+45	1,000.00	38.46	0.480769
EBA	Doct	3,000.00	115.38	1.442308
CBN	07 Yr CA	1,250.00	48.08	0.600962
CDN	14 Yr CA	1,950.00	75.00	0.937500
CGN	19 Yr CA	2,350.00	90.38	1.129808
CJN	29 Yr CA	3,550.00	136.54	1.706731
New	34 Yr CA	4,000.00	153.85	1.923077
CKN	39 Yr CA	NA	NA	NA

Contractual Hourly Rate: 52.51